Chapter 132L-300 WAC DISCRIMINATION COMPLAINT PROCESS

Last Update: 5/25/21

Tal	77	

132L-300-010 Discrimination and harassment policy.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER		
132L-300-015	Discrimination and harassment procedure. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 15-18-054, § 132L-300-015, filed $8/27/15$, effective $9/27/15$.] Repealed by WSR 21-12-044, filed $5/25/21$, effective $6/25/21$. Statutory Authority: Chapter 34.05 RCW; and RCW 28B.50.140(13); 20 U.S.C. § 1092(f); Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681 et seq.	
132L-300-020	Applicability. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § $132L-300-020$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.	
132L-300-030	Right to complain. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-030$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.	
132L-300-040	Protection from retaliation. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § $132L-300-040$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.	
132L-300-050	Informal complaint procedure. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-050$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.	
132L-300-060	Outcomes of the informal complaint process. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-060$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW $28B.50.140$ and chapter 34.05 RCW.	
132L-300-070	Time limit for formal complaint procedures. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-070$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW $28B.50.140$ and chapter 34.05 RCW.	
132L-300-080	Formal complaint procedures against students. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-080$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW $28B.50.140$ and chapter 34.05 RCW.	
132L-300-085	Formal complaint procedures against employees and/or agents of the college. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-085$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.	
132L-300-090	Outcomes of the formal complaint process. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-090$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW $28B.50.140$ and chapter 34.05 RCW.	
132L-300-100	Complainant appeal process. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-100, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.	
132L-300-110	Responsibilities of the equal opportunity officer. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR $04-19-062$, § $132L-300-110$, filed $9/15/04$, effective $10/16/04$.] Repealed by WSR $15-18-054$, filed $8/27/15$, effective $9/27/15$. Statutory Authority: RCW $28B.50.140$ and chapter 34.05 RCW.	

WAC 132L-300-010 Discrimination and harassment policy. Centralia College (college) provides equal opportunity and access in education and employment and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, marital status, creed, religion, or status as a veteran of war as required by Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Americans with Disabilities Act and ADA Amendment Act, the Age Discrimination Act of 1975, the Violence Against Women Reauthorization Act and Washington state's law against discrimination, chapter 49.60 RCW and their implementing regulations.

The college has enacted policies prohibiting discrimination and harassment of members of these protected classes. Any individual found to be in violation of these policies will be subject to disciplinary

action up to and including dismissal from the college or from $\operatorname{employ-ment}$.

[Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 15-18-054, § 132L-300-010, filed 8/27/15, effective 9/27/15; WSR 04-19-062, § 132L-300-010, filed 9/15/04, effective 10/16/04.]